

## Harlington School Governing Board Statement September 2025

The Governing Body has the following core strategic functions:		
<p>Establishing the strategic direction, by:</p> <ul style="list-style-type: none"> <li>- Setting the vision, values and objectives for the school</li> <li>- Agreeing the school improvement strategy with priorities and targets</li> <li>- Meeting statutory duties</li> </ul>	<p>Ensuring accountability, by:</p> <ul style="list-style-type: none"> <li>- Appointing the Headteacher</li> <li>- Monitoring progress towards targets</li> <li>- Performance managing the Headteacher</li> <li>- Engaging with stakeholders</li> <li>- Contributing to school self-evaluation</li> </ul>	<p>Ensuring financial probity, by:</p> <ul style="list-style-type: none"> <li>- Setting the budget</li> <li>- Monitoring spending against the budget</li> <li>- Ensuring value for money is obtained</li> <li>- Ensuring risks to the organisation are managed</li> </ul>
The Governing Board consists of:		
<p>1 LA Governor 1 Staff Governor The Headteacher (ex officio) 2 Parent Governors 4 Partnership Governors 7 Co-Opted Governors Total: 16 Governors</p> <p>Votes at Governing Board Meetings are determined by a majority of the votes of the Governors present and voting. Where there is an equal division of votes, the Chair, will have a second or casting vote.</p>		
There are three sub committees:		
Education & Safeguarding Subcommittee		
<p>The main functions of the Education &amp; Safeguarding Subcommittee are:</p> <ul style="list-style-type: none"> <li>• To consider and agree the curriculum ethos and entitlement, and ensure that it provides a broad and balanced education for all students</li> <li>• To have oversight of the quality of teaching and learning</li> <li>• To review the progress, attainment and destinations of all students</li> <li>• To review the behaviour and attendance of all students</li> <li>• To review, and report to the FGB on all matters of safeguarding.</li> </ul>		
Finance & Premises Subcommittee		
<p>The main functions of the Finance and Premises Subcommittee are:</p> <ul style="list-style-type: none"> <li>• To manage efficiently the school budget in line with the requirements set by the Department for Education (DfE) and relevant benchmarking data</li> <li>• Consider and approve budget priorities, ensuring value for money and school priorities are met</li> <li>• Regularly monitor expenditure.</li> </ul> <p>If the approval of a contract, with a total value of less than £49,995 is urgent, it can be approved by email by all Members of the Committee, or by the Chair of Governors and Chair of the Finance &amp; Premises Subcommittee and ratified at the next full Meeting of the Committee.</p>		
Personnel Subcommittee		
<p>The main functions of the Personnel Subcommittee are:</p> <ul style="list-style-type: none"> <li>• Establish and maintain the school's performance management policy, monitor the operation and outcomes of performance management arrangements and review the policy and its operation on an annual basis.</li> <li>• Regularly review the staffing requirements for the school</li> <li>• Review the Headteacher's performance on an annual basis.</li> <li>• When required, deal with personnel and HR matters requiring governor input.</li> </ul>		