



Compass: Harlington School Designated Unit

Compass is the name for a new Designated Unit within the London Borough of Hillingdon which opened in September 2024 and moved into a new build as part of Harlington School in November 2024. It is part of newly formed 'Triple S' Student Support Services, whole school SEND provision.

Compass aims to be a centre of excellence for children or young people with a primary diagnosis of Autism. The purpose of the Designated Unit is:

- to form an important part of a graduated approach to meeting needs locally to meet the needs of the children or young people within the Designated Unit, providing personalised support to enable them to make good progress in all areas of their development
- to build capacity across the Provider, ensuring that all staff across the Provider have the skills and expertise they need to meet the needs of the children or young people when they are accessing the wider school curriculum and
- to work with other schools across the local area to support them to meet these types of needs within their own schools, improving outcomes for children or young people across the local area and the London Borough of Hillingdon.

Compass has space for 16 students in total and places are allocated by London Borough of Hillingdon for children and young people with autism who will be able to access some mainstream secondary education during K.S. 3 and 4 in line with EHCP outcomes and as appropriate to individual needs.

Joining the Compass Team- additional information

This information should be read alongside the SEND Teacher Job Description & Personal Specification

We are a small team of teachers and LSAs fiercely ambitious for our students and keen to develop this new provision in creative and innovative ways. We are looking for a teacher to join our team and would like our new colleague to have the following:

- An ability to teach either English or Maths to our students in K.S. 3 using mainstream curriculum learning journeys adapted to meet the needs of our learners.
- A commitment to a therapeutic, low arousal approach that enables students to develop their emotional literacy and self-regulation.
- A commitment to continuous professional development including training in Therapeutic Thinking, Elklan (speech, language and communication) and King's Trust Achieve programme. We will provide the training you need to fulfil this role.
- A colleague who is flexible and can use initiative; someone who is 'solution-focused'.
- A colleague who shares our vision and is 100% committed to see students with autism flourish and become 'the best version of themselves'.

Joining the Compass Team- staff members

- **Lead Teacher-** Mrs Lindsay Browning (Science & Maths), Year 7 Form Tutor
- **SEND Teacher & Year 8 Form Tutor-** Vacancy
- **LSA Team:** Ms Hewitt, Ms Gable, Mrs Gaware, Ms Sahota, Ms Ali

Assistant Headteacher Inclusion & SENCo: Mrs Ann White (English) provides oversight and line-management for the team.

A week in the life of a Compass Teacher – what to expect

- You will be a Form Tutor for a group of 8 students supported by 2 LSAs
- You will teach 21 periods a week in a key subject area
- The remainder of your time will include: 3x PPA, 1x joint planning, 1x PSHE planning time, 1x form tutor/family liaison, 1x CPDL, 2x rare cover
- Team meetings run daily for 30 minutes after school
- Weekly TDG (teacher development group) meetings on Thursday whole school/Compass team following planned CPDL programme
- Break and lunch time duties on a rota supporting our students in their social time doing sports/crafts/film and computer clubs.
- Lead a small group in 'Personalised Curriculum' which is when our students have interventions: occupational therapy, speech & language therapy, touch-typing, reading, mental maths, SEMH support.

In Year 2 of our Compass journey, mainstream teachers are delivering Music, Drama, Art, Tech & PE to our Compass groups but in the mainstream school.

	Monday	Tuesday	Wednesday	Thursday	Friday
Registration 8:10-8:30	Talk & targets	Reading	SMSC/Assembly 8:10-8:50	Reading	Quiz - General Knowledge Building
P1 8:30-9:20	Personalised Curriculum	Personalised Curriculum	PSHE 8:50-9:40	Personalised Curriculum	Personalised Curriculum
P2 9:20-10:10	English	English	English 9:40-10:30	Humanities 11:40-12:30	English
P3 10:30-11:20	Maths	Maths	Science	Maths	Maths
P4 11:20-12:10	Music/Drama	Computing	Computing	Art	Computing
P5 Lunch 12:10-1:00					
P6 1:00-1:50	Science	Prince's Trust	Technology 1:20-2:10	P.E.	Science
P7 1:50-2:40	Computing	Prince's Trust	SALT	P.E.	Activity Choice (Golden Time)

Next Steps to arrange a visit

Contact: recruitment@harlingtonschool.org

FAO Compass Lead Teacher Mrs Browning