



## Harlington School Careers Information for Employers

### Our Provision

The 'Careers and Future Pathways' programme at Harlington School aims to equip our students with the skills, knowledge and behaviours that you as employers are looking for in the future workforce. In particular we focus on the essential skills ([Skillsbuilder](#)) and career development skills ([CDI Framework](#)) for students to be successful in their future lives:

- Speaking
- Listening
- Problem Solving
- Creativity
- Staying Positive
- Aiming High
- Leadership
- Teamwork

Our careers programme is built around the recommendations of the [Gatsby Benchmarks](#) and we aim for all of our students to have the opportunity to meet and learn from employers at least once per year, and to visit a workplace at least twice in their time at school.

### How can you support?

We are always keen to work with local employers to help our students learn about and experience the world of work first-hand. We would be delighted to hear from local businesses, organisations and individuals who are able to volunteer a small amount of time to support us in any one of the following ways:

- Giving a careers talk in school or online
- Hosting workplace visits
- Conducting mock interviews
- Offering work experience placements
- Attending our Careers and Pathways Fair as an exhibitor
- Mentoring students
- Working with teachers to deliver a class project
- Delivering a workshop for a group of students
- Sponsoring a programme, resource or prize

If you would like to support us, please contact our careers leader by email [kstephens@harlingtonschool.org](mailto:kstephens@harlingtonschool.org) to discuss further.

## **Our Approach to Work Experience**

We offer all students the opportunity to find and take part in a one-week work experience placement and Year 12 students are allocated a work experience week in March. We are grateful to all employers who are able to support us by offering one of our students a work placement.

To ensure the safety of our students while on placement with you, we work with an organisation to conduct some simple health and safety, safeguarding and insurance checks ahead of their placement. This should be a quick and easy process, and once your organisation has had a check through this organisation, this will be valid for three years for all placement students from our school and any other school using the same company (please check this with the organisation).

For more general information about hosting a work experience placement for a young person, please refer to the HSE guidance [here](#).